

HEAR FROM OUR APPRENTICES PAST...



BEN HEATH

"I completed my apprenticeship between 2008 - 2011. The apprenticeship gave me a great opportunity to start my career as a Plant Engineer and climb a pathway at Greenshields JCB. Over the years I have progressed from a Field Service Engineer, a 'Train the Trainer', which allowed me to deliver courses internally to our engineers, and most recently, a Workshop Foreman at our Head Office."



KARTER WHITTOCK

"Since qualifying from my apprenticeship, I have taken on the role of a Field Service Engineer, which included being issued with a van. I have completed plenty of services out in the field, providing me with the opportunity to give each machine a full health check and diagnose any additional repairs that I find. I have continued my development by attending in-house and JCB led courses on new and existing products."

THE GREENSHIELDS JCB APPRENTICESHIP SCHEME

The Greenshields JCB **Service Engineer Apprenticeship** is a three-year programme. A combination of college education and on-the-job training, backed up by a comprehensive programme of training at the **National Construction College (NCC)**, means that Greenshields JCB offers the **best** apprentice scheme in the South East of England.

You will gain the skills necessary to efficiently **maintain and repair construction industry equipment**. You will also successfully complete the apprenticeship to qualify as a **Workshop/ Field Service Engineer**.

Throughout your training you will receive up to **12 weeks studying** per year and **2 weeks** per year at the **JCB Manufacturer Training School**. You will continuously self-develop through the JCB Manufacturer Online Training platform for career progression. All of this provides you with **excellent long term career** opportunities within the industry.

	YEAR 1	YEAR 2	YEAR 3
COLLEGE	Learning the basics / introductions	Continuing curriculum working on your portfolio	Completing the course and finishing your portfolio to gain your qualification
TRAINING	Apprentice induction at the National Construction College in Kings Lynn	Basic Electrics, Hydraulics, Transmissions and Engines	Product specific training (depot dependent)
ON THE JOB	You will be out and about with your team learning from real-life experiences	You will be out and about with your team learning from real-life experiences	You will take what you have learned from college and working out with engineers to be able to complete some tasks unsupervised

WHO ARE WE LOOKING FOR?

We are looking for candidates who have a good mechanical aptitude, enjoy fixing things, have an interest in engineering and are team players.

In addition, you will know how to communicate effectively and express your ideas clearly and confidently; have the ability to manage your time effectively by prioritising tasks and working to deadlines; possess drive and

determination to get things done and look for ways to do things better.

WHAT QUALIFICATIONS DO I REQUIRE?

You will require GCSE Level 4 and above in English, Maths and Science to be accepted on a Level 3 NVQ.

WHERE IS THE COLLEGE-BASED LEARNING?

The NVQ Level 3 in Construction Plant Maintenance training is provided by the National Construction College and takes place at the CITB college in Kings Lynn, Norwich.

WHEN WILL MY FIRST COLLEGE PLACEMENT BE?

The first apprentice training block is in the September of the first year.

HOW WOULD I GET TO COLLEGE?

Students will be expected to arrive at college on Sunday and leave Friday Lunchtime. For those that can't drive, a coach will collect and drop off from the local train station.

CAN I CLAIM THE COST OF MY TRAVEL BACK?

Yes you can.

IS FOOD AND ACCOMMODATION PROVIDED?

Food and accommodation is provided by the college throughout the stay.

DO I NEED A DRIVING LICENCE?

Not to start with. It is a requirement to have gained this by the end of the three year apprenticeship.

WILL I NEED TO BUY MY OWN TOOLS?

You receive a £350 per year tool allowance while studying as an apprentice.

WILL I NEED TO PROVIDE MY OWN UNIFORM?

No, Greenshields will provide you with your own uniform and also full PPE.

HOW MANY HOURS WILL I WORK?

You will work a 40 hour week.

IS THIS A PERMANENT POSITION?

This is a 3 year fixed term contract with the opportunity to take on a full time position at the end of the apprenticeship.

WILL I GET PAID?

Yes. All of our apprenticeships are paid positions.

HEAR FROM OUR APPRENTICES PRESENT AND NEWLY QUALIFIED...

CIARAN McHUGH - QUALIFIED 2023

"As a third-year apprentice I gained a lot of experience through the combination of college and working in the workshop. The most important skill I have learnt throughout my three years is my independence, from not knowing what a spanner was, to carrying out significant workshop jobs such as splitting an excavator and replacing the slew ring and motor.

My favourite thing about the apprenticeship is gaining the knowledge to complete certain tasks and understanding how components work as opposed to just fittings parts that have been handed to you.

Throughout my apprenticeship I have always tried to achieve the most and make the best of opportunities that have been given to me, and as a result of this I won Apprentice of the Year 2023 Southern Region! If you have any interest in mechanics I would highly recommend taking a chance at something like this apprenticeship."



ALFIE RIDER - Y3

"College has made me aware of the importance of health and safety when working around plant equipment. It has also prepared me for becoming a future engineer by teaching me the skills of preparation, organisation and being thorough."

JCB

GREENSHIELDS JCB

APPRENTICESHIPS

LEARN WHILE YOU LEARN

OUR PHILOSOPHY | COMMITMENT | PERSEVERANCE

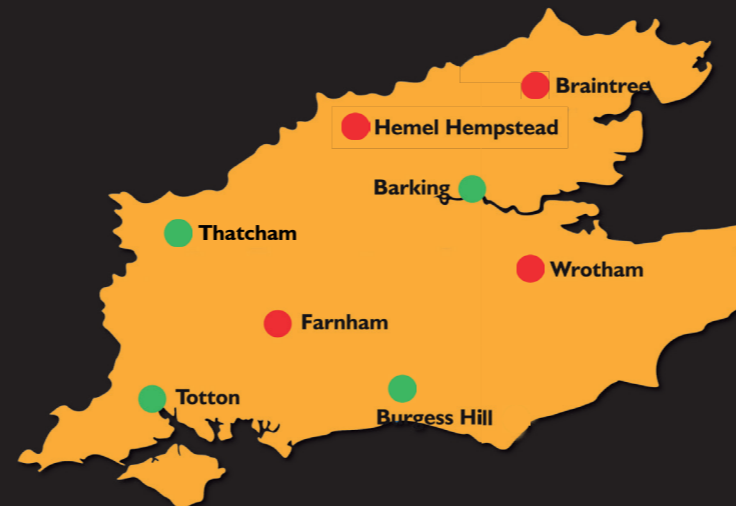
www.greenshieldsjcb.com/careers

WHO ARE WE?

Greenshields JCB was established in 1996 as the South East of England's premier dealer of JCB Construction and Industrial machinery. Today, we are recognised as one of the world's largest JCB dealers and have an acknowledged wealth of experience across all of our business sectors. As such, our customer base is extensive and very varied in terms of size, application and environment. From one person businesses, regional and national companies through to major international organisations, you can be assured that Greenshields JCB can find an effective solution for all your plant and equipment needs.

WHERE ARE WE?

We provide full machine sales, service and parts support from eight strategically placed locations across the South East, offering an unrivalled geographical coverage within the industry.



WHERE CAN YOU APPLY FOR AN APPRENTICESHIP POSITION AT GREENSHIELDS JCB?

We offer apprenticeship positions at our four main depots - Farnham, Hemel Hempstead, Wrotham and Braintree.

WHEN CAN YOU APPLY FOR AN APPRENTICESHIP POSITION AT GREENSHIELDS JCB?

You can submit an application at any point through the year. Interviews will be held in the March-June of each year.

HOW DO I APPLY?

Apply via our website www.greenshieldsjcb.com/careers or send your CV directly to nnicholas@gjcb.co.uk.

WHAT HAPPENS IF MY APPLICATION IS SUCCESSFUL?

Offers of employment are issued in the July and placements start in the August of each year.



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